


4.2.3. Tools and techniques to use in a co-creation process

Name of the technique: **Problem Tree**



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Supporting the Promotion of Equality in Research and Academia

Objective of the technique:

Identify problems and reformulate objectives


Specific context requirements:

- Knowledge about the topic and the institution
- Time (more than one session)
- Diversity or homogeneity depending on the topic

Instructions step by step:

Problem analysis:

1. Identify problems: causes + consequences
2. Establish relationship between causes and problems (consequences)
3. Organize in a tree
4. Transform problems into objectives
5. Set priorities of actions



Required materials:

- Cards (two different colours)
- Tape
- Markers (two different colours)

Advantages:


- The problem can be broken down into manageable pieces
- Better understanding of the problems

Disadvantages:

- Difficulties to see all effects and understand the causes of a problem in a first approach
- Debate can block the reach of solutions

When to use:

- Designing processes of the GEP
- Monitoring the GEP



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