



Supporting the Promotion of Equality  
in Research and Academia

## With the kick off meeting begins SUPERA, Horizon 2020 project for the promotion of gender equality in research

**12nd june, 2018, Madrid** "SUPERA - Supporting the Promotion of Equality in Research and Academia" is the full name of a 4-year project thanks to which 8 international partners will cooperate to develop 6 "gender equality plans" aimed at tackling gender inequalities. The project, funded under European H2020 Research & Innovation Programme, officially started with the kick off meeting that took place in the Universidad Complutense de Madrid on the 7th and 8th of june.

The main aim of the SUPERA project is to implement 6 Gender Equality Plans which will help research performing and funding organizations to develop a deeper understanding of gender inequalities, stereotypes and biases in research and to include a gender perspective in research and academia. The measures will address the 3 objectives of the European Commission's strategy: building gender-sensitive career management and workplaces; transforming decision-making with more accountability, transparency & inclusiveness; strengthening the gender dimension in research contents.

The Coordinator of the project is the Universidad Complutense de Madrid (Spain); the project involves the Central Europe University (Hungary), the Centro de Estudios sociais (Portugal) and the University of Cagliari (Italy) as "Research performing organisations", as well as the Regione Autonoma della Sardegna (Italy) and the Spanish Ministry of Economy, Industry and Competitiveness as "Research funding organisations", the Belgian partner "Yellow Window" for specialist technical support and the French Fondation Nationale des Sciences politiques for project monitoring and evaluation.

The initiative will bring together a variety of researchers with a specific interest on gender-related issues and will allow them to collaborate on a multidisciplinary project that intends to improve the organisation well-being of the partner institutions.





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### **Partners**

Universidad Complutense de Madrid (Spain) (Coordinator, research performing organization)

Università degli studi di Cagliari (Italy, research performing organization)

Central Europe University (Hungary, research performing organization)

Centro de Estudos sociais (Portugal, research performing organization)

Regione autonoma della Sardegna (Italy, research funding organization)

Ministerio de Ciencia, Innovación y Universidades (Spain, research funding organization)

Fondation nationale des sciences politiques (France, technical partner)

Yellow Window (Belgium, technical partner)

### **Web**

[www.superaproject.eu](http://www.superaproject.eu) Twitter [@SuperaProject](https://twitter.com/SuperaProject) [info@superaproject.eu](mailto:info@superaproject.eu)

